



GWED-G
Gulu Women's Economic
Development & Globalization



TERMS OF REFERENCE TO DEVELOP A GENDER BASED VIOLENCE (GBV) AND CHILD PROTECTION BI-LAW FOR PATIKO SUB-COUNTY IN GULU DISTRICT

1.0 BACKGROUND: Gulu Women's Economic Development and Globalization (GWED-G) is a women rights organization founded in 2004. GWED-G envisions a gender just society where women and girls, men and boys enjoy their full fundamental human rights and live in dignity. Its key thematic areas of intervention include human rights and gender equality, livelihood and food security, peace building and transitional justice, health and nutrition. GWED-G uses various approaches to deliver its programs to address the needs of its beneficiaries. Its work is defined within the broader framework of national, local governments and actual social needs at given circumstances relevant to the context.

2.0 CONTEXT OF GENDER BASED VIOLENCE (GBV)

In the targeted sub-counties of Alero, Lungulu, Pabbo, Atiak, Lamogi, Anaka, Bobi, Patiko, Koch Goma, Koch Ongako, Amuru and Bardege-Layibi Division, Northern Uganda, gender-based violence (GBV) remains a pervasive issue deeply rooted in traditional and cultural practices. Harmful traditional and cultural practices in some communities have led to gender inequality especially in access, control and ownership of productive resources like land, capital/finances and assets. These discriminative practices have led to various forms of gender based violence like economic violence, sexual violence, physical violence, psychological violence and other forms of negative masculinities. According to the Ministry of Health-Uganda and World Health Organization (WHO, 2022) forms of GBV include wife Battering (30%), Marital rape (12%), defilement (25%), rape (20%), sexual exploitation (13%). Despite the evidently high numbers of violations the survivors, mostly women, girls, and Persons with disability (PWDs) within their ranks rarely stand up and demand for action to be taken against the perpetrators. Cultural norms, lack of knowledge about human rights, and limited opportunities for redress perpetuate this. Women face domestic and sexual violence, yet justice remains elusive due to judicial delays and a corrupt justice system. The Uganda Demographic Health Survey latest report of 2016 put Acholi sub-regions among areas with high indicators of GBV. Compared to the national figure of 39.6%, GBV in West Nile stands at 43.4%, while in Acholi sub-region, it is at 39%.

A baseline study conducted by GWED-G in 2022, notes that out of 385 respondents, 75.39% compared to 22% of the respondents admitted that GBV is highest in Amuru district with 37.5% followed by Omoro with 26.3%, Nwoya with 19% and Gulu district with 13.8%. Harmful traditional and cultural practices have led to negative masculinities which further entrenches patriarchal tendencies of most societies in Uganda. This contributed to gender discrimination and gender stereotypes.

3.0 PROJECT OVERVIEW

GWED-G is implementing the project titled “Promoting the rights of vulnerable children in post conflict communities of Northern Uganda” in Alero, Lungulu, Pabbo, Atiak, Lamogi, Anaka, Bobi, Patiko, Koch Goma, Koch Ongako and Amuru sub-counties. The project methodologies include Male Engaged Initiatives (MEI), Alternative Dispute Resolution (ADR), Rights Based Approach (RBA), Village Savings and Loan Association (VSLA), Media Advocacies, Linkage and Partnership.

4.0 PROJECT GOAL:

The project goal is promoting gender equality, adolescent sexual reproductive health and rights in Northern Uganda.

5.0 PROJECT OUTCOMES

- i. Changed attitudes, behaviors and practices against sexual and gender based violence, intimate partner violence, school related sexual and gender based violence, harmful traditional practices and child marriages are promoted.
- ii. Children in Northern Uganda knowledgeable on their rights and freedoms and can demand, hold duty bearers accountable for the fulfillment, promotion and protection of those rights.
- iii. Feminist approaches enhanced to nature gendered democratic values and norms, human rights, inclusivity, and justice for all.

6.0 OBJECTIVE OF THE CONSULTANCY:

- a) To develop a child protection and gender based violence bi-law to improve GBV response and child protection mechanisms in Patiko sub-county

5.0 ROLES OF THE CONSULTANT:

- Conduct literature review of relevant documents that will be used to develop the bi-law.
- Hold consultative meetings with community members, relevant authorities and stakeholders in Patiko sub-county for purposes of developing the child protection and gender based violence bi-law.

- Develop the draft bi-law and share with stakeholders in Patiko sub-county so that more ideas can be collected to make the bi-law more comprehensive and inclusive of local context.
- Respond to any question from GWED-G or any other stakeholder who might seek for clarification regarding the bi-law.
- Submit to GWED-G the final copy of the bi-law.
- Dissemination of the by-law to relevant authorities in Patiko sub-county. These will include sub-county councilors, Community Development Officers(CDOs), Senior Assistant Secretary(SAS).

6.0 ROLES OF GWED-G

- To mobilize sub-county authorities for consultative meetings and dissemination of the bi-law.
- To provide all literatures that the consultant may deem necessary for the development of the Bi-Law. This is only when the consultant request for such documents.
- Ensure timely payment of consultancy fees to the consultant.

7.0 TIME FRAME/ DELIVERABLES: The Consultant is expected to deliver the draft report to GWED-G within one (01) month after signing the contract. The final report should be ready in 02 weeks after presenting the draft report of the child protection and GBV Ordinance.

8.0 TERMS OF PAYMENT: For the purpose of this consultancy, GWED-G shall pay 50% as first installment upon signing the contract while the remaining percent will be paid after completion of the consultancy.

9.0 QUALIFICATION OF CONSULTANTS:

We are looking for a consultant with the following qualification:

- Minimum of a Bachelor Degree in a relevant area (Law, Social Sciences, development studies etc.)
- Proven experience and expertise in developing bi-laws or ordinances for local governments.
- Ability to write high quality report in English.

- Strong understanding of gender issues and a commitment to gender-sensitive approaches in developing legal frameworks and policies, with an ability to incorporate gender-sensitive perspectives into legal documents.
- Cultural sensitivity and awareness of the socio-cultural dynamics in Northern Uganda, particularly those affecting GBV and child protection.
- Skills in engaging with diverse stakeholders including local authorities, community members GBV survivors and ensuring that perspectives of all affected groups are considered.

10.0 MISCELLANEOUS

a) Confidentiality and Data Protection:

- Confidentiality: The consultant must maintain strict confidentiality regarding all information obtained during the course of this consultancy, especially sensitive information related to gender-based violence (GBV) and child protection. The consultant shall not disclose any such information to third parties without prior written consent from GWED-G.
- Data Protection: The consultant is responsible for ensuring that all data collected, including personal and sensitive information, is handled in accordance with applicable data protection laws and regulations. This includes implementing appropriate measures to safeguard data against unauthorized access, loss, or misuse.
- Handling of sensitive Information: The consultant must follow best practices for data protection, including secure storage and transmission of data. Any breach or potential breach of confidentiality must be reported immediately to GWED-G.

b) Legal and Regulatory Frameworks:

- Alignment with legal frameworks: The bi-law to be developed must align with relevant Ugandan legal and regulatory frameworks, including national laws on gender-based violence, child protection, and human rights. This includes adherence to the Uganda Penal Code, the Domestic Violence Act, and any other pertinent legislation.
- International Standards: The bi-law should also reflect international standards and conventions relevant to GBV and child protection, such as the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the United Nations Convention on the Rights of the Child (CRC).

11.0 EXPECTED DELIVERABLES BY CONSULTANT:

- i. Submission of proposal to GWED-G to undertake the assignment within 07 working days from the date of this advert.
- ii. Submission of draft report for review by GWED-G
- iii. Deliver final report of the child protection and GBV ordinance to GWED-G office in both hard and soft copies.

12. SUPERVISION: The consultant will report directly to the Assistant Program Manager - Gender Equality and Women Empowerment (GEWEP).

13.0 APPLICATION PROCESS.

Interested individuals and consultancy firms are invited to submit the following application documents:

- Expression of interest outlining how the consultant(s) meets the selection criteria and their understanding of the TOR.
- Proposed study activities schedule/work plan with time-frame
- Financial proposal detailing consultant(s) itemized fees and administrative costs.

Submission format (e.g., document format, page limits).

Deadline for submission : **01/10/2024**

(NB Payment of consultancy fee is subject to 6% withholding tax unless there is evidence of exemption) - Copy of CV of the consultant(s). Interested applicants can hand deliver their applications to our office located at Kitgum road, Bardege Division Gulu Municipality. Please address the application to the Chairperson Procurement committee or send the application to email: gwedg-uganda@hotmail.com.